

Memorandum
City Clerk's Office



The following items were considered by the Council at the Special Five Year Financial Planning Session of **March 24, 2009**:

2. Topic
Consensus
- Budget Balancing Proposal**
\$3.2 Million Restoration of Proposed Budget Cuts
- Proceed as presented
- \$4.8 Million Reduction to Employees' Pay/Benefits:
- Meet with employee groups for negotiation of reductions
 - Pursue use of Health Insurance excess subsidy
- OPEB – Proceed to Council with 6% for Retirees retiring as of June 30, 2009
- \$2.7 Million Combined Increase in General Fund Revenue and Reduction of Funding for Outside Agencies
- Council to find options for \$1.2 Million
 - Provide Spreadsheet of events City sponsors; out-of-pocket costs
 - Report from TCVB, DTC, and TCC:
 - How agencies can reduce costs
 - Staffing and Salaries
 - Programs supplying
 - Expenses
- Cancellation of Special 5-Year Financial Planning meeting for March 26, 3:00 p.m.
Reschedule Quality of Life Meeting currently scheduled for March 26, 4:00 p.m.
- Follow-up responsibility: Charlie Meyer, City Manager
- Additional Information Request: Analysis of savings for:
- Employee parking charges
 - Reduction of Council travel and events to \$5000 per member annually
 - Elimination of car allowance of Council and staff
 - Reduction in Mayor's salary of 2%
- Follow-up responsibility Charlie Meyer, City Manager
3. Topic
Consensus
- Voluntary Separation Program**
Acceptance to move forward to Formal Council the Updated Voluntary Separation Incentive Program as presented
- Follow-up responsibility: Renie Broderick, HR Manager

**All back-up information/documents are available in the City Clerk's Office.